

## Registered Practical Nurse

### Early Intervention to Psychosis (EIP) / Stepped Care

- **One Permanent Full-Time – Kirkland Lake – Posting # 2021-02**
- **One Permanent Full-Time – New Liskeard – Posting # 2021-03**

The Canadian Mental Health Association - Cochrane-Timiskaming Branch (CMHA-CT) is a part of Canada's longest standing mental health organization. CMHA-CT is a non-profit charitable organization committed to promoting the mental health of everyone and to supporting the resiliency and recovery of those who experience mental illness and addictions through community-based services. CMHA-CT also creates awareness and understanding of mental illness and addictions in our communities through advocacy, education and campaigns.

The CMHA Cochrane Timiskaming Branch is currently recruiting two Registered Practical Nurses (RPN) who are members of a multi-disciplinary team and who play a key role in the coordination of care and services for clients who supported by the Early Intervention to Psychosis (EIP) Program and to provide nursing services for the Stepped Care Program. The RPNs recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Following a community-based model, the RPNs provide a range of services including, but not limited to, intake, assessment, referral, case management, treatment and counselling, outreach, social rehabilitation, community support, psychiatric consultation, and after care. The RPNs also provide nursing services to clients in the stepped care program. The RPNs also provide support and guidance to the family members, perform crisis intervention, and facilitate public education events on mental illness and substance abuse.

#### Requirements:

- Registered Practical Nurse diploma;
- Minimum of two years experience in the mental health and addictions field;
- Membership/registration in good standing with the College of Nurses of Ontario;
- Medication Administration Course including IM Injections;
- Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
- Sound knowledge of psychotropic medications including usage and potential side effects;
- Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
- Highly effective oral, written, and interpersonal communication skills;
- Ability to manage crises in an effective, professional manner;
- Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
- The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served;
- The ability to work with a population of clients with diverse and complex issues;
- A valid driver's licence and use of a reliable vehicle for work purposes; and
- The Candidate must be able to provide services in both official languages.

These are unionized positions.

We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and passionate employees who are committed to improving the lives of those who rely on us for support.

Interested candidates should submit a cover letter and resume focused on personal achievements relevant to the position to [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca).

For more about the Canadian Mental Health Association – Cochrane Timiskaming Branch and the important work we do, visit us at [www.cmhact.ca](http://www.cmhact.ca).

*Please advise Human Resources if you will require accommodation in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate. We would be pleased to assist you.*