

## Mental Health Worker – Developmental Disabilities Service (DDS)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Mental Health Worker – Developmental Disabilities Service (DDS), in the District of Timiskaming (New Liskeard & Kirkland Lake). DDS is a regional program of the North Bay Regional Health Centre (NBRHC) and is a partnership between NBRHC and CMHA Cochrane Timiskaming Branch (CMHA-CT).

In keeping with the Mission, Vision, Values of the CMHA-CT, the Mental Health Worker works within an interdisciplinary team to provide service coordination between DDS outreach and the local hospital as well as the NBRHC inpatient. The MHW provides prevention, intervention, and rehabilitative services as well as clinical expertise to provide services to clients who have a dual diagnosis within the District of Timiskaming.

### Qualifications:

1. Registered Practical Nurse Diploma  
OR

A Bachelor's Degree in Social Work or a Bachelor of Arts degree in one of the core mental health disciplines is preferred.

(Other levels of relevant education with experience in the mental health may be considered)

2. Registration with the Ontario College of Social Workers and Social Service Workers would be an asset;
3. Knowledge of the Mental Health Act;
4. Experience working in the mental health field;
5. Knowledge and application of best practices in caring for those with a dual diagnosis (including working knowledge of current practices in pharmacotherapy in dual diagnosis, skills in behavioural assessment and recovery/support plans);
6. Understanding of and ability to work within professional and ethical guidelines;
7. The ability to engage and work with a broad age group of clients with diverse and complex issues and difficulties;
8. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
9. Highly effective interpersonal skills, interviewing, advocating, critical thinking, crisis intervention and problem-solving skills;
10. Ability to meet tight deadlines and work in a fast-paced, often stressful, environment;
11. The ability to work well autonomously and within a multi-disciplinary team;
12. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
13. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.
14. Bilingual

For a complete job description, please contact Human Resources by e-mail at [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca). This is a temporary full-time unionized position, located in the District of Timiskaming (New Liskeard & Kirkland Lake). We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support.

Interested candidates should submit a cover letter and resume focused on personal achievements relevant to the position to:  
[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

For more about the Canadian Mental Health Association – Cochrane Timiskaming Branch and the important work we do, visit us at [www.cmhact.ca](http://www.cmhact.ca).

*Please advise Human Resources if you will require accommodation in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate. We would be pleased to assist you.*

*We thank all applicants for their interest in this employment opportunity. We will contact those candidates who are invited to participate in an interview.*