

## Residential Support Worker

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting Residential Support Worker for its Timmins office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Residential Support Worker uses a person-centred approach to support individuals with serious mental health and addictions concerns who reside in CMHA-CTs supportive residential housing. The RSW recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

### Qualifications:

1. Post-secondary education in social sciences; Social Service Worker diploma at minimum;
2. ASIST training;
3. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
4. Strong crisis and suicide intervention skills;
5. Strong interpersonal and communication skills;
6. The ability to engage and work with a broad age group of clients with diverse and complex concerns;
7. The ability to provide services in French at an advanced level in accordance with the French Language Services Act.

Bilingualism considered an asset.

For a complete job description, please contact Human Resources by e-mail at [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca). This is a temporary full-time unionized position, located in Timmins. We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support.

Interested candidates should submit a cover letter and resume focused on personal achievements relevant to the position to: [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

**CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health; unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.**

For more about the Canadian Mental Health Association – Cochrane Timiskaming Branch and the important work we do, visit us at [www.cmhact.ca](http://www.cmhact.ca).

*Please advise Human Resources if you will require accommodation in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate. We would be pleased to assist you.*

*We thank all applicants for their interest in this employment opportunity. We will contact those candidates who are invited to participate in an interview.*