

Clinical Behavioural Response Specialist (RN Option)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Clinical Behavioural Response Specialist (RN Option) for its Timmins office. In keeping with the CMHA Cochrane Timiskaming Branch's (CMHA-CT) Mission, Vision, Values, and strategic plan, the Clinical Behavioural Response Specialist (CBRS) oversees the provision of specialized mental health services to older adults with responsive behaviours and their care givers. The CBRS provides support to family members and professional health care providers in hospital, community, and in long-term care homes by modelling and teaching best practice care strategies.

Qualifications:

1. Current registration in good standing with the College of Nurses of Ontario as a Registered Nurse is preferred.
2. Degree in health or social sciences along with training/certification in geriatrics/gerontology will be considered
3. Must have a minimum of three (3) to five (5) years recent relevant clinical experience working with older adults experiencing mental health, dementia, delirium, substance use, other neurological disorders;
4. Demonstrated knowledge and evidence-based best practice in dementia, delirium, mental health issues and their effects on persons, families and caregivers;
5. Excellent theoretical knowledge and practiced skills in geriatric psychiatry, dementia care, geriatric pharmacology and community consultation;
6. Commitment to quality improvement and change initiatives;
7. Demonstrated clinical and leadership skills to promote, facilitate and integrate behavioural support principles and practice among care partners in Long Term Care Homes (LTCHs) and community settings;
8. Capacity for both self-direction and collaboration within the context of an interdisciplinary team;
9. Excellent written and verbal communication skills to effectively document and convey essential clinical information;
10. Knowledge of or certification in fundamentals of GPA, U-FIRST!, P.I.E.C.E.S., Gerontology, Montessori-based Dementia Programming, Dementia Studies Certificate Course, Gentle Care; Recovery Philosophy are considered a strong assets;
11. Knowledge of community support services, primary health care and mental health systems and related legislation;
12. Knowledge of consent and capacity issues and legislation involving this population (e.g. Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent ACT; Mental Health Act; Long-term Care ACT; PHIPA);
13. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
14. Some travel may be required;
15. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

French Language Service Designation: Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

For a complete job description, please contact Human Resources by e-mail at humanresources@cmhact.ca. This is a permanent full-time unionized position, located in Timmins. We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support.

Interested candidates should submit a cover letter and resume focused on personal achievements relevant to the position to:
humanresources@cmhact.ca

CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health; unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.

For more about the Canadian Mental Health Association – Cochrane Timiskaming Branch and the important work we do, visit us at www.cmhact.ca.

Please advise Human Resources if you will require accommodation in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate. We would be pleased to assist you. We thank all applicants for their interest in this employment opportunity. We will contact those candidates who are invited to participate in an interview.