

## Registered Practical Nurse

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Registered Practical Nurse (RPN) for its Timmins office.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Registered Practical Nurse is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

### Qualifications:

1. Registered Practical Nurse diploma;
2. Minimum of three years' related mental health experience or equivalent combination of education and experience;
3. Membership/registration in good standing with the College of Nurses of Ontario;
4. RPN: Medication Administration Course including IM Injections;
5. Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
6. Sound knowledge of psychotropic medications including usage and potential side effects;
7. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
8. Highly effective oral, written, and interpersonal communication skills;
9. Ability to manage crises in an effective, professional manner;
10. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

French Language Service Designation: Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

For a complete job description, please contact Human Resources by e-mail at [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca). This is a permanent full-time unionized position, located in Timmins. We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support.

Interested candidates should submit a cover letter and resume focused on personal achievements relevant to the position to: [humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

**CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health; unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.**

For more about the Canadian Mental Health Association – Cochrane Timiskaming Branch and the important work we do, visit us at [www.cmhact.ca](http://www.cmhact.ca).

*Please advise Human Resources if you will require accommodation in accordance with the Ontario Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate. We would be pleased to assist you.*

*We thank all applicants for their interest in this employment opportunity. We will contact those candidates who are invited to participate in an interview.*