



Canadian Mental
Health Association
Cochrane-Timiskaming

JOB POSTING

Competition #: 2023-03

Vacant Position: Residential Support Worker - Housing

Employee Group: OPSEU Local 631

Work Location: Timmins

Status: Permanent Full-Time

Rate: \$28.10 - \$30.76

Language Requirement: Bilingualism considered an asset.

Posting Period: January 23rd – February 2nd, 2023

Inquiries / Requests for a Complete Job Description:

705-267-8100, ext. 2248

Or

humanresources@cmhact.ca

Please send resumés to:

humanresources@cmhact.ca and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support

CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health, unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.

Residential Support Worker - Housing

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Residential Support Worker for its Timmins office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Residential Support Workers (RSWs) in the Housing Program use a person-centred approach to support individuals with serious mental health and addictions concerns who reside in CMHA-CT's supportive residential housing. The RSWs recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Secondary education or lived experience;
2. ASIST training;
3. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
4. Strong crisis and suicide intervention skills;
5. Strong interpersonal and communication skills;
6. The ability to engage and work with a broad age group of clients with diverse and complex concerns.

.CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.