



Canadian Mental
Health Association
Cochrane-Timiskaming

JOB POSTING

Competition #: 2023-07

Vacant Position: Team Lead

Employee Group: Non-Union

Work Location: New Liskeard

Status: Permanent Full-Time

Rate: \$35.09 - \$41.27

Language Requirement: Bilingualism considered an asset.

Posting Period: February 1st - 10th, 2023

Inquiries / Requests for a Complete Job Description:

705-267-8100, ext. 2248

Or

humanresources@cmhact.ca

Please send resumés to:

humanresources@cmhact.ca and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support

CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health, unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.

Team Lead

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Team Lead for its New Liskeard office. In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Team Lead is responsible for working with the Program Manager(s) to provide clinical and administrative guidance to the clinical staff within the multi-disciplinary team and for ensuring the team's services are provided according to CMHA-CT standards, relevant professional regulatory standards, and current best practices.

Qualifications:

1. A Bachelor's Degree in Social Work, Registered Nurse or a Bachelor of Arts degree in one of the core mental health disciplines is preferred. Other levels of relevant education with experience in the mental health and addictions fields may be considered;
2. 3-5 years of clinical experience in the mental health and addiction field;
3. Registration with the Ontario College of Social Workers and Social Service Workers is preferred;
4. Thorough knowledge of mental health and addictions;
5. Knowledge of the Mental Health Act and other relevant legislation related to the role, i.e. Residential Tenancy Act;
6. Experience working in the mental health and addictions fields;
7. Knowledge of the Drug and Alcohol Treatment Information system (DATIS) data entry and CRMS is an asset;
8. Thorough knowledge of entry, assessment and treatment planning, treatment and principles and techniques as they relate to mental health and addictions;
9. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
10. Understanding of and ability to work within professional and ethical guidelines;
11. The ability to engage and work with a broad age group of clients with diverse and complex issues;
12. Knowledge of psychotropic medications, their benefits and effects, would be beneficial;
13. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
14. Highly effective oral, written, and interpersonal communication skills and conflict resolution skills;
15. Proficiency in both French and English (oral and written) is preferred based on French Language Services designation requirements;
16. Ability to establish and manage priorities, meet tight deadlines and work in a fast-paced, often pressured, environment;
17. Strong organizational and time management skills;
18. Strong crisis and suicide intervention skills;
19. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
20. The ability to provide services according to a work schedule determined by the employer and according to the needs of the organization

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.