



Canadian Mental
Health Association
Cochrane-Timiskaming

JOB POSTING

Competition #: 2022-02

Vacant Position: Registered Practical Nurse

Employee Group: OPSEU Local 631

Work Location: Timmins

Status: Temporary Full-Time

Rate: \$32.93 - \$36.99

*French Language Service Designation:
Bilingualism considered an asset*

Posting Period: January 18th - 28th, 2022

*Inquiries: 705-267-8100, ext. 2248
Or*

humanresources@cmhact.ca

*Please send resumés to:
humanresources@cmhact.ca and indicate in
the subject line the competition number and job
title.*

*Please advise Human Resources if you require
accommodation in accordance with the Human Rights
Code or the Accessibility for Ontarians with Disabilities
Act in order to properly participate.*

CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health, unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.

Registered Practical Nurse

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Registered Practical Nurse (RPN) for its Timmins office.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Registered Practical Nurse is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Registered Practical Nurse diploma;
2. Minimum of three years' related mental health experience or equivalent combination of education and experience;
3. Membership/registration in good standing with the College of Nurses of Ontario;
4. RPN: Medication Administration Course including IM Injections;
5. Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
6. Sound knowledge of psychotropic medications including usage and potential side effects;
7. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
8. Highly effective oral, written, and interpersonal communication skills;
9. Ability to manage crises in an effective, professional manner;
10. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.