



Canadian Mental
Health Association
Cochrane-Timiskaming

JOB POSTING

Competition #: 2023-61

Vacant Position: Peer Support Navigator

Employee Group: OPSEU Local 631

Work Location: Timmins

Status: Permanent Full-time

Rate: \$22.58 - \$25.27

French Language Service Designation:
Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

Posting Period: September 1 – September 10, 2023

Inquiries: humanresources@cmhact.ca

Please send resumés to:
humanresources@cmhact.ca and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

CMHA-CT has a COVID-19 Vaccination Policy that requires covered individuals to take part in COVID-19 vaccination programs recommended by Public Health, unless they are approved for a human rights accommodation from CMHA-CT. Compliance with this policy is mandatory for this position.

Peer Support Navigator

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Peer Support Navigator for its Timmins office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Peer Support Navigator (PSN) is an individual with mental health or addictions experience and has navigated the supports and services available in hospital and community settings. Accessing services within the mental health and addiction system can be overwhelming and challenging. Opportunities to talk and connect with someone who has been in similar circumstances creates a sense of belonging and understanding for those who may feel they are alone in their journey.

Qualifications:

1. Lived experience with mental health and/or addictions issues and demonstrated experience supporting others who live with the same concerns;
2. Social Service Worker diploma or Mental Health & Addiction Worker diploma or relevant post-secondary education is preferred;
3. OPDI (Peer Support Core Essential Training certificate) or approved alternative (or commitment to obtain subsequent to hire);
4. ASSIST, NVCI, WRAP (or commitment to obtain subsequent to hire);
5. Excellent interpersonal and communication skills;
6. Ability to develop trusting relationships with others and maintain professional boundaries;
7. Advocacy and conflict resolution skills;
8. Understanding of the Mental Health Act, Personal Health Information Privacy Act (PHIPA);
9. Knowledge of and experience relying on community resources that support those with mental health and addictions issues;
10. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.