



**Canadian Mental
Health Association**
Cochrane-Timiskaming

JOB POSTING

Competition #: 2023-86

*Vacant Position: Registered Practical Nurse (RAAM
and Primary Care)*

Employee Group: OPSEU Local 631

Work Location: Timmins

Status: Permanent Full-Time

Rate: \$33.42 - \$37.54

French Language Service Designation: Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

Posting Period: November 24 – December 4th, 2023

Inquiries:

humanresources@cmhact.ca

Please send resumés to:

humanresources@cmhact.ca and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.

Registered Practical Nurse

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Registered Practical Nurse (RPN), Primary Care and RAAM, for its Timmins office.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Registered Practical Nurse is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Registered Practical Nurse diploma;
2. Minimum of three years' related mental health experience or equivalent combination of education and experience;
3. Membership/registration in good standing with the College of Nurses of Ontario;
4. RPN: Medication Administration Course including IM Injections;
5. Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
6. Sound knowledge of psychotropic medications including usage and potential side effects;
7. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
8. Highly effective oral, written, and interpersonal communication skills;
9. Ability to manage crises in an effective, professional manner;
10. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.