



Canadian Mental  
Health Association  
Cochrane-Timiskaming

## **JOB POSTING**

Competition #: 2024-09

Vacant Position: Senior's Mental Health Nurse (RN)

Employee Group: OPSEU Local 631

Work Location: New Liskeard

Status: Permanent Full-Time

Rate: \$35.68 - \$42.12

*French Language Service Designation:* Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

Posting Period: March 15 – March 25, 2024

Inquiries:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

*Please send resumés to:*

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca) and indicate in the subject line the competition number and job title.

*Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.*

**We offer a comprehensive compensation program and the opportunity to work alongside a team of energetic and spirited employees who are committed to improving the lives of those who rely on us for support.**

## **Senior's Mental Health Nurse (RN)**

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Senior's Mental Health Nurse (RN) for its New Liskeard office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Senior's Mental Health Nurse (RN) provides comprehensive mental health nursing services to clients served by the Seniors' Mental Health Program – Regional Consultation Service for the purpose of maintaining and/or reintegrating individuals into the community at their optimal level of functioning.

### **Qualifications:**

1. Registered Nurse;
2. Membership/registration in good standing with the College of Nurses of Ontario;
3. Minimum three years experience and demonstrated extensive knowledge and applied clinical skills in working with older adults with various neurocognitive impairments, mental health, substance use, and other neurological conditions;
4. Demonstrated knowledge of mental health issues in the elderly population;
5. Knowledge of consent and capacity issues and legislation involving this population, i.e., Public Guardian Trustee, Substitute Decision Maker Act, Health Care Consent Act, Mental Health Act, Long-Term Care Act;
6. Certification in GPA, U-FIRST!, P.I.E.C.E.S., Montessori, Gentle Care, recovery philosophy;
7. Knowledge of community support services, primary health care and mental health systems;
8. Strong clinical judgment and comprehensive skills in assessment;
9. Proven interpersonal and critical thinking skills to establish and maintain positive shared-care working relationships with patients and care partners;
10. Excellent written and verbal communication skills to effectively document and convey essential clinical and systems information;
11. Excellent organizational and time management skills, along with the ability to work in a self-directed manner;
12. Ability to work independently with minimal supervision;
13. The ability to provide services according to the work schedule determined by the employer and according to the needs of the individuals served;
14. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes.

***CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.***