



Canadian Mental
Health Association
Cochrane-Timiskaming

JOB POSTING

Competition #: 2024-16

*Vacant Position: Registered Practical
Nurse (RPN)*

*Employee Group:
OPSEU Local 631*

Work Location: Timmins

Status: Permanent Full-Time

Language Requirement: Bilingual

Rate: \$35.11 - \$39.44

Posting Period: April 19 – April 29, 2024

Inquiries:

humanresources@cmhact.ca

*Please send resumés to:
humanresources@cmhact.ca and
indicate in the subject line the
competition number and job title.*

*Please advise Human Resources if you
require accommodation in accordance
with the Human Rights Code or the
Accessibility for Ontarians with
Disabilities Act in order to properly
participate.*

CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.

Registered Practical Nurse (RPN)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Registered Practical Nurse (RPN) for the Assertive Community Treatment Team in its Timmins office.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Registered Practical Nurse (RPN) is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Registered Practical Nurse diploma;
2. Minimum of three years' related mental health experience or equivalent combination of education and experience;
3. Membership/registration in good standing with the College of Nurses of Ontario;
4. RPN: Medication Administration Course including IM Injections;
5. Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
6. Sound knowledge of psychotropic medications including usage and potential side effects;
7. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
8. Highly effective oral, written, and interpersonal communication skills;
9. Ability to manage crises in an effective, professional manner;
10. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.