



Canadian Mental Health Association  
Cochrane-Timiskaming  
Addiction and Mental Health Services

Association canadienne pour la santé mentale  
Cochrane-Timiskaming  
Services de toxicomanie et de santé mentale

## **JOB POSTING**

Competition #: 2024-49

Vacant Position: Addictions & Mental Health Worker – Release from Custody

Employee Group: OPSEU Local 631

Work Location: New Liskeard

Status: Temporary Full-Time

Rate: \$32.94 - \$37.28

French Language Service Designation:  
Bilingualism considered an asset

Posting Period: July 24 – August 4, 2024

Inquiries:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

Please send *résumés* to:  
[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca) and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

**CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.**

**CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.**

## **Addictions & Mental Health Worker – Release from Custody**

The Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT) is currently recruiting an Addictions & Mental Health Worker – Release From Custody for its New Liskeard office. In keeping with the Mission, Vision, Values of the CMHA-CT, the Addictions/Mental Health Workers (the Workers) are members of a multidisciplinary team who play key roles in the coordination of care and services for clients who are affected by addictions and/or moderate to serious mental illness. The Workers recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

### **Qualifications:**

1. A Bachelor's Degree in Social Work or a Bachelor of Arts degree in one of the core mental health disciplines is required. Other levels of relevant education with experience in the mental health and addictions fields may be considered;
2. Registration or eligibility to register with CRPO or OCSWSSW.
3. ASIST training;
4. Knowledge of the Mental Health Act;
5. Familiarity with the judicial/court system, the Criminal Code of Canada, Child & Family Law;
6. Experience working in the mental health and addictions fields;
7. Knowledge of mental illnesses, including etiology and treatment modalities;
8. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
9. Knowledge of psychotropic medications, their benefits and side effects if required;
10. Understanding of and ability to work within professional and ethical guidelines;
11. The ability to engage and work with a broad age group of clients with diverse and complex issues and difficulties;
12. Strong crisis and suicide intervention skills;
13. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
14. Highly effective interpersonal skills, interviewing, advocating, critical thinking, and problem-solving skills;
15. Ability to meet tight deadlines and work in a fast-paced, often stressful, environment;
16. The ability to work well autonomously and within a multi-disciplinary team;
17. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes.