



**Canadian Mental
Health Association**
Cochrane-Timiskaming

JOB POSTING

Competition #: 2024-58

Vacant Position: Team Lead

Employee Group: Non-Union

Work Location: Timmins

Status: Temporary Full-Time

Rate: \$36.86 - \$43.36

French Language Service Designation: Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

Posting Period: September 23 – October 3, 2024

Inquiries

humanresources@cmhact.ca

Please send resumés to:

humanresources@cmhact.ca *and indicate in the subject line the competition number and job title.*

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.

Team Lead

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Team Lead for its Timmins office. In keeping with the Mission, Vision, and Values of the Canadian Mental Health Association - Cochrane Timiskaming Branch (CMHA-CT), the Team Lead will provide a leadership role in the Rapid Access Addiction Medicine (RAAM) clinic and the Primary Care program.

Qualifications:

1. Registered Practical Nurse (RPN) level is required. Other nursing levels could be considered.
2. 3-5 years of clinical experience in the mental health and addiction field;
3. Valid registration with the College of Nurses is required;
4. Knowledge of the Mental Health Act and other relevant legislation related to the role, i.e. Residential Tenancy Act;
5. Knowledge of the Drug and Alcohol Treatment Information system (DATIS) data entry, CRMS and PS Suites software is an asset;
6. Thorough knowledge of entry, assessment and treatment planning, treatment and principles and techniques as they relate to mental health and addictions;
7. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
8. Understanding of and ability to work within professional and ethical guidelines;
9. The ability to engage and work with a broad age group of clients with diverse and complex issues;
10. Knowledge of psychotropic medications, their benefits and effects, would be beneficial;
11. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
12. Highly effective oral, written, and interpersonal communication skills and conflict resolution skills;
13. Proficiency in both French and English (oral and written) is preferred based on French Language Services designation requirements;
14. Ability to establish and manage priorities, meet tight deadlines and work in a fast-paced, often pressured, environment;
15. Strong organizational and time management skills;
16. Strong crisis and suicide intervention skills;
17. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
18. The ability to provide services according to a work schedule determined by the employer and according to the needs of the organization.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.