



Canadian Mental
Health Association
Cochrane-Timiskaming
Addiction and Mental Health Services

Association canadienne
pour la santé mentale
Cochrane-Timiskaming
Services de toxicomanie et de santé mentale

Employment Opportunity

Competition #: 2024-64

Vacant Position: Addictions & Mental Health Worker or
Registered Practical Nurse (RPN) – Developmental
Disabilities Service (DDS)

Employee Group:
OPSEU Local 631

Work Location: New Liskeard

Status: Permanent full-time

Rate:
RPN: \$35.11 - \$39.44
A&MHW: \$32.94 - \$37.28

French Language Service Designation:
Bilingualism considered as asset.

Posting period: October 16 – October 26, 2024

Inquiries:
humanresources@cmhact.ca

*Please send resumés to:
humanresources@cmhact.ca and indicate in the
subject line the competition number and job title.*

*Please advise Human Resources if you require
accommodation in accordance with the Human Rights
Code or the Accessibility for Ontarians with Disabilities
Act in order to properly participate.*

**CMHA Cochrane-Timiskaming actively
seeks candidates who are First Nations,
Métis, Inuit, and urban Indigenous;
Francophone; Black and racialized;
members of 2SLGBTQIA+ communities;
trans and nonbinary; and disabled.**

**CMHA-CT offers competitive salaries, a
comprehensive benefits package
including the HOOPP pension plan and
most importantly, CMHA-CT offers a
fulfilling career working with a dynamic
team, supporting and caring for others.**

Addictions & Mental Health Worker or Registered Practical Nurse (RPN) – Developmental Disabilities Service (DDS)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting an Addictions & Mental Health Worker (A&MHW) or Registered Practical Nurse (RPN) – Developmental Disabilities Service (DDS), in New Liskeard.

DDS is a regional program of the North Bay Regional Health Centre (NBRHC) and is a partnership between NBRHC and CMHA Cochrane Timiskaming Branch (CMHA-CT). In keeping with the Mission, Vision, Values of the CMHA-CT, the employee works within an interdisciplinary team to provide service coordination between DDS outreach and the local hospital as well as the NBRHC in-patient unit.

Developmental Disabilities Service (DDS) provides community based psychiatric assessment, consultation and treatment for adults with developmental disabilities and mental health needs (dual diagnosis) within the district of Cochrane (Timiskaming). Our goal is to support mental health and recovery, improve quality of life, and prevent unnecessary hospital stays. The employee works with individuals, families, family doctors, and the DDS team in the client's community and home. Care is provided with a client and family centred approach and considers physical, mental health needs and any problems in their home or life.

Qualifications:

1. Registered Practical Nurse Diploma with current certificate of registration in good standing with the College of Nurses of Ontario.
OR
2. A Bachelor's Degree in Social Work or a Bachelor of Arts degree in one of the core mental health disciplines is preferred. Registration with the Ontario College of Social Workers and Social Service Workers would be an asset; (Other levels of relevant education with experience in mental health may be considered)
3. Knowledge of the Mental Health Act;
4. Experience working in the mental health field;
5. Knowledge and application of best practices in caring for those with a dual diagnosis (including working knowledge of current practices in pharmacotherapy in dual diagnosis, skills in behavioural assessment and recovery/support plans)
6. Understanding of and ability to work within professional and ethical guidelines;
7. The ability to engage and work with a broad age group of clients with diverse and complex issues and difficulties;
8. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
9. Highly effective interpersonal skills, interviewing, advocating, critical thinking, crisis intervention and problem-solving skills;
10. Ability to meet tight deadlines and work in a fast-paced, often stressful, environment;
11. The ability to work well autonomously and within a multi-disciplinary team;
12. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
13. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.