



Canadian Mental  
Health Association  
Cochrane-Timiskaming

## JOB POSTING

Competition #: 2024-66

Vacant Position: Registered Practical Nurse  
(RPN)

Employee Group:  
OPSEU Local 631

Work Location: Timmins

Status: Temporary Full-Time

Language Requirement: Bilingual

Rate: \$35.11 - \$39.44

Posting Date: October 24, 2024

Inquiries:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

Please send resumés to:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca) and indicate  
in the subject line the competition number and  
job title.

Please advise Human Resources if you require  
accommodation in accordance with the Human  
Rights Code or the Accessibility for Ontarians  
with Disabilities Act in order to properly  
participate.

**CMHA-CT offers competitive salaries, a  
comprehensive benefits package  
including the HOOPP pension plan and  
most importantly, CMHA-CT offers a  
fulfilling career working with a dynamic  
team, supporting and caring for others.**

## Registered Practical Nurse (RPN)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Registered Practical Nurse (RPN) for the Assertive Community Treatment Team in its Timmins office.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Registered Practical Nurse (RPN) is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Registered Practical Nurse diploma;
2. Minimum of three years' related mental health experience or equivalent combination of education and experience;
3. Membership/registration in good standing with the College of Nurses of Ontario;
4. RPN: Medication Administration Course including IM Injections;
5. Sound knowledge of the Mental Health Act, Nursing Act, Regulated Health Professions Act, Health Care Consent Act, Community Treatment Orders, and other related legislation in Ontario;
6. Sound knowledge of psychotropic medications including usage and potential side effects;
7. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
8. Highly effective oral, written, and interpersonal communication skills;
9. Ability to manage crises in an effective, professional manner;
10. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

**CMHA Cochrane-Timiskaming actively seeks candidates who are  
First Nations, Métis, Inuit, and urban Indigenous; Francophone;  
Black and racialized; members of 2SLGBTQIA+ communities; trans  
and nonbinary; and disabled.**