



Canadian Mental Health Association  
Cochrane-Timiskaming  
Addiction and Mental Health Services

Association canadienne pour la santé mentale  
Cochrane-Timiskaming  
Services de toxicomanie et de santé mentale

## **JOB POSTING**

Competition #: 2024-68

Vacant Position: Addictions & Mental Health Worker

Employee Group: OPSEU Local 631

Work Location: Kirkland Lake

Status: Permanent Full-Time

Rate: \$32.94 - \$37.28

Language Requirement: Bilingualism considered an asset

Posting Date: November 11, 2024

Inquiries / Requests for a Complete Job Description:  
[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

Please send resumé to:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca) and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

**CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.**

**CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.**

## **Addictions & Mental Health Worker**

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting an Addictions & Mental Health Worker for its Kirkland Lake office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Addictions & Mental Health Workers (the Workers) are members of a multidisciplinary team who play key roles in the coordination of care and services for clients who are affected by addictions, mental illness, dual diagnoses and/or concurrent disorders. The Workers recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

### **Qualifications:**

1. A Bachelor's Degree in Social Work or a Bachelor of Arts degree in one of the core mental health disciplines is required. Other levels of relevant education with experience in the mental health and addictions fields may be considered;
2. Registration or eligibility to register with CRPO or OCSWSSW.
3. ASIST training;
4. Knowledge of the Mental Health Act and other relevant legislation related to the role;
5. Experience working in the mental health and addictions fields;
6. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
7. Understanding of and ability to work within professional and ethical guidelines;
8. The ability to engage and work with a broad age group of clients with diverse and complex issues;
9. Knowledge of psychotropic medications, their benefits and effects, would be beneficial;
10. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;
11. Highly effective oral, written, and interpersonal communication skills and conflict resolution skills;
12. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
13. Strong crisis and suicide intervention skills;
14. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
15. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.