



Canadian Mental
Health Association
Cochrane-Timiskaming
Addiction and Mental Health Services

Association canadienne
pour la santé mentale
Cochrane-Timiskaming
Services de toxicomanie et de santé mentale

JOB POSTING

Competition #: 2024-75

Vacant Position: Residential Support Worker -
Housing

Employee Group: OPSEU Local 631

Work Location: Timmins

Status: Permanent Full-Time

Rate: \$29.52 - \$32.32

Language Requirement: Bilingual

Posting Date: November 20, 2024

Inquiries / Requests for a Complete Job
Description:

humanresources@cmhact.ca

Please send resumés to:
humanresources@cmhact.ca and indicate in the
subject line the competition number and job title.

Please advise Human Resources if you require
accommodation in accordance with the Human
Rights Code or the Accessibility for Ontarians with
Disabilities Act in order to properly participate.

CMHA-CT offers competitive salaries, a
comprehensive benefits package including the
HOOPP pension plan and most importantly,
CMHA-CT offers a fulfilling career working with
a dynamic team, supporting and caring for
others.

Residential Support Worker - Housing

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting a Residential Support Worker for its Timmins office.

In keeping with CMHA Cochrane Timiskaming Branch's Mission, Vision, and Values, the Residential Support Workers (RSWs) in the Housing Program use a person- centred approach to support individuals with serious mental health and addictions concerns who reside in CMHA-CTs supportive residential housing. The RSWs recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Secondary education or lived experience;
2. ASIST training;
3. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
4. Strong crisis and suicide intervention skills;
5. Strong interpersonal and communication skills;
6. The ability to engage and work with a broad age group of clients with diverse and complex concerns.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.