



Canadian Mental
Health Association
Cochrane-Timiskaming
Addiction and Mental Health Services

Association canadienne
pour la santé mentale
Cochrane-Timiskaming
Services de toxicomanie et de santé mentale

Employment Opportunity

Competition #: 2024-79

Vacant Position: Addictions & Mental Health Worker or Registered Practical Nurse (RPN) – Early Intervention Psychosis - EIP

Employee Group:
OPSEU Local 631

Work Location: Iroquois Falls

Status: Permanent full-time

Rate:
RPN: \$35.11 - \$39.44
A&MHW : \$32.94 - \$37.28

French Language Service Designation:
Bilingualism considered as asset.

Posting Date: December 9, 2024

Inquiries:

humanresources@cmhact.ca

Please send resumés to:
humanresources@cmhact.ca and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.

Addictions & Mental Health Worker or Registered Practical Nurse (RPN) – Early Intervention Psychosis (EIP)

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting an Addictions & Mental Health Worker or Registered Practical Nurse (RPN) – Early Intervention Psychosis (EIP), in Iroquois Falls.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Addictions & Mental Health Worker or Registered Practical Nurse is a member of a multidisciplinary team and plays a key role in the coordination and delivery of nursing services for clients who are affected by addictions and serious mental illness. The Nurse recognizes and respects the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

Qualifications:

1. Registered Practical Nurse Diploma

OR

A Bachelor's Degree in Social Work or a Bachelor of Arts degree in one of the core mental health disciplines is preferred. (Other levels of relevant education with experience in the mental health may be considered)

2. Registration with the Ontario College of Social Workers and Social Service Workers would be an asset;

3. Knowledge of the Mental Health Act;

4. Experience working in the mental health field;

5. Knowledge and application of best practices in caring for those with a dual diagnosis (including working knowledge of current practices in pharmacotherapy in dual diagnosis, skills in behavioural assessment and recovery/support plans);

6. Understanding of and ability to work within professional and ethical guidelines;

7. The ability to engage and work with a broad age group of clients with diverse and complex issues and difficulties;

8. Demonstrated critical thinking skills including strong clinical judgment and problem-solving skills;

9. Highly effective interpersonal skills, interviewing, advocating, critical thinking, crisis intervention and problem-solving skills;

10. Ability to meet tight deadlines and work in a fast-paced, often stressful, environment;

11. The ability to work well autonomously and within a multi-disciplinary team;

12. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;

13. The ability to provide services according to a work schedule determined by the employer and according to the needs of the individuals served.

CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.