



Canadian Mental Health Association  
Cochrane-Timiskaming  
Addiction and Mental Health Services

Association canadienne pour la santé mentale  
Cochrane-Timiskaming  
Services de toxicomanie et de santé mentale

## JOB POSTING

Competition #: 2025-04

Vacant Position: Addiction Support Worker  
Program: Northeastern Recovery Centre

Employee Group: OPSEU Local 631

Work Location: Kirkland Lake

Status: Casual

Hours: Ability to work shift work (12-hour shifts – days, nights, evenings and weekends)

Rate: \$29.52 - \$32.32

Language Requirement: Bilingualism, English and French, is required. In accordance with our designation under the French-Language Services Act, if no bilingual candidates (both internal and external) meet the qualifications of the position, English-speaking candidates may be considered.

Posting Date: January 7, 2025

Inquiries / Requests for a Complete Job Description:  
[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca)

Please send resumé to:

[humanresources@cmhact.ca](mailto:humanresources@cmhact.ca) and indicate in the subject line the competition number and job title.

Please advise Human Resources if you require accommodation in accordance with the Human Rights Code or the Accessibility for Ontarians with Disabilities Act in order to properly participate.

**CMHA-CT offers competitive salaries, a comprehensive benefits package including the HOOPP pension plan and most importantly, CMHA-CT offers a fulfilling career working with a dynamic team, supporting and caring for others.**

**CMHA Cochrane-Timiskaming actively seeks candidates who are First Nations, Métis, Inuit, and urban Indigenous; Francophone; Black and racialized; members of 2SLGBTQIA+ communities; trans and nonbinary; and disabled.**

## Addiction Support Worker

The Canadian Mental Health Association – Cochrane Timiskaming Branch is currently recruiting an Addictions Support Worker for its Northeastern Recovery Centre in Kirkland Lake.

In keeping with the Mission, Vision, Values of the Canadian Mental Health Association – Cochrane Timiskaming Branch (CMHA-CT), the Addictions Support Workers (the Workers) are members of a multi-disciplinary team who play key roles in the coordination of care and services for clients who are affected by addictions, mental illness, dual diagnoses and/or concurrent disorders. The Workers recognize and respect the individuality and uniqueness of each client, including their needs, values, beliefs, and choices.

### Qualifications:

1. A college diploma in one of the core mental health disciplines is preferred. Other levels of relevant education with experience in the mental health and addictions fields may be considered;
2. Registration with the Ontario College of Social Workers and Social Service Workers would be considered an asset;
3. ASIST training is considered an asset;
4. Knowledge of the Mental Health Act and other relevant legislation related to the role;
5. Experience working in the mental health and addictions fields;
6. Knowledge and understanding of the complex issues related to addictions, mental illness, poverty, and homelessness, as well as the impact of social/cultural/economic factors on the determinants of health;
7. Understanding of and ability to work within professional and ethical guidelines;
8. The ability to engage and work with a broad age group of clients with diverse and complex issues;
9. Ability to meet tight deadlines and work in a fast-paced, often pressured, environment;
10. Strong crisis and suicide intervention skills;
11. Valid driver's license from the province of Ontario and use of a reliable vehicle for work purposes;
12. Clear vulnerable sector police check.